



Personal Information

Full Name _____ Date _____

Social Security # _____ Driver's License # _____

Address _____ City _____ Zip _____

Are you under 18 years of age? Yes No If yes, what is your birth date? _____

Home Phone # _____ Alt. Phone # _____ E-Mail _____

Date you can start _____ Full Time Part Time Summer Only Other _____

Position Desired
 Swimschool Instructor Swimschool Supervisor Swimschool Manager
 Clubhouse Instructor Clubhouse Supervisor Clubhouse Manager
 Activities Desk Assistant Activities Desk Supervisor Activities Desk Manager
 Birthday Party & Event Camp & Hike Counselor

Pay Desired _____ Referred by _____

| Days/Hours Available | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
|----------------------|--------|---------|-----------|----------|--------|----------|--------|
| From: | From: | From: | From: | From: | From: | From: | From: |
| To: | To: | To: | To: | To: | To: | To: | To: |

Have you ever been convicted? (Include all pleas of "no contest" and/or "guilty", excluding traffic violations) Yes No

If yes, give details: (a conviction will not necessarily disqualify an applicant for employment) _____

Are you physically able to perform the skills necessary to complete the duties of the job for which you are applying? Yes No If no, please explain: _____

Have you ever been fired from a job or asked to resign? Yes No If yes, give details: _____

Whom can we notify in case of emergency? Name _____ Phone # _____



Former Employers

Company Name _____ Supervisor _____

Address _____ Phone # _____

Starting Wage \$ _____ Starting Date _____ Ending Wage \$ _____ Ending Date _____

Job Title/Position _____ Reason for leaving? _____

Describe your duties and responsibilities: _____

Company Name _____ Supervisor _____

Address _____ Phone # _____

Starting Wage \$ _____ Starting Date _____ Ending Wage \$ _____ Ending Date _____

Job Title/Position _____ Reason for leaving? _____

Describe your duties and responsibilities: _____



Educational Data

| Type | Name and Location (City and State) of School | Degree/Area of Study | Number of Years |
|-----------------|----------------------------------------------|----------------------|-----------------|
| High School | | | |
| College | | | |
| Graduate School | | | |
| Other | | | |

Special Activities: (Civic, Athletics, Academics, etc. - exclude labor organizations, and memberships which reveal race, color, religion, national origin, sex, age, disability, or other protected status) _____

Relevant Experience: Please list any training, skills, certifications (CPR / WSI / Lifeguard), past teaching experiences, work with children or computer skills.



Other Professional/School References

(Do not list relatives)

Name _____ Relationship _____ Phone # _____ Known for how long? _____

Name _____ Relationship _____ Phone # _____ Known for how long? _____

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Authorization

I understand and agree Bear Paddle Swim School & Clubhouse shall administer background checks on new employees having sensitive positions including those positions which (1) handle cash (2) are responsible for facility security (3) have occasion to be alone with children. Background checks may be waived if the person has had significant previous experience with Bear Paddle Swim School & Clubhouse prior to acquiring a sensitive position. I understand employment is conditional upon the results of these checks. I certify all information provided in this Application for Employment is true, correct and complete. I understand any false or misleading information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date. I authorize the investigation of any and all statements contained in this application.

I UNDERSTAND NEITHER THIS APPLICATION NOR VERBAL STATEMENTS BY MANAGEMENT, OR SUBSEQUENT EMPLOYMENT DOES NOT CREATE AN EXPRESS OR IMPLIED CONTRACT OR EMPLOYMENT OR GUARANTEE EMPLOYMENT FOR ANY SPECIFIED PERIOD OF TIME AND ANY SUCH AGREEMENT MUST BE IN WRITING, SIGNED BY THE DULY AUTHORIZED REPRESENTATIVE OF THE EMPLOYER AND THE EMPLOYEE, IF EMPLOYED. I hereby release and hold Bear Paddle Swim School & Clubhouse from all claims whatsoever, including but not limited to personal injury, arising out of or relating to any non-work hour and/or non-work related recreational activity provided to employee by or on behalf of Bear Paddle Swimschool & Clubhouse. I further understand and agree if employed, the employment will be "at will", which means either party, the employee or Bear Paddle Swim School & Clubhouse, may end the employment relationship at any time, for any reason, or for no reason.

I have read, understand, and by signing, consent to these statements.

Signature _____ Date _____

This application for employment will remain active for a limited period of time.