NO PURCHASE IS NECESSARY TO ENTER OR WIN. A PURCHASE DOES NOT INCREASE THE CHANCES OF WINNING.

1. Eligibility: Bear Paddle Survival Guide Sweepstakes (the "Sweepstakes") is open to any family actively swimming at Bear Paddle from November 1, 2024 - January 5, 2025. The Sweepstakes is only open to legal residents of the United States and is void where prohibited by law. Employees of Bear Paddle Swim School (the "Sponsor"), their respective affiliates, subsidiaries, advertising and promotion agencies, suppliers and their immediate family members and/or those living in the same household of each are not eligible to participate in the Sweepstakes. The Sweepstakes is subject to all applicable federal, state and local laws and regulations.

2. Agreement to Rules: By participating, you agree to be fully unconditionally bound by these rules, and you represent and warrant that you meet the eligibility requirements set forth herein. In addition, you agree to accept the decisions of Bear Paddle Swim School, as final and binding as it relates to the content, interpretation, administration and enforcement of these rules.

3. Sweepstakes Period: Entries will be accepted after completing the steps in the Bear Paddle Survival Guide online starting on or about November 1, 2024 and ending January 5, 2025. All online entries must be received by January 5, 2025 at 11:59PM EST.

4. How to Enter: The Sweepstakes must be entered by completing the items outlined in the Bear Paddle Survival Guide as an entry to your Bear Paddle Swim School's Front Desk. A member of the Front Desk Team will use the online form provided on this Sweepstakes site, located at https://www.bearpaddle.com/passport. The entry must fulfill all Sweepstakes requirements, as specified, to be eligible to win a prize. Entries that are not complete or do not adhere to the rules or specifications may be disqualified. You must fill in the information requested. You may not enter more times than indicated by using multiple email addresses, identities or devices in an attempt to circumvent the specifications.

rules. If you use fraudulent methods or otherwise attempt to circumvent the rules your submission may be removed from eligibility.

5. Prizes: Winners will receive one month's worth of swim lessons. Actual/appraised value may differ at time of prize award. The specifics of the prize shall be solely determined by the Sponsor. No cash or other prize substitution permitted except at Sponsor's discretion. The prize is non-transferable. Any and all prize related expenses, including without limitation any and all federal, state, and/or local taxes shall be the sole responsibility of the winner. No substitution of prize or transfer/assignment of prize to others or request for the cash equivalent by winners is permitted. Acceptance of prize constitutes permission for Bear Paddle Swim School to use the winner's name, likeness, and entry for purposes of advertising and trade without further compensation, unless prohibited by law.

6. Odds: The odds of winning depend on the number of eligible entries received.

7. Winner selection and notification: Winners of the Sweepstakes will be selected in a random drawing under the supervision of the Sponsor. Winners will be notified via email to the email address they entered the Sweepstakes within ten (10) days following the winner selection (January 6 - 10, 2025). Bear Paddle Swim School shall have no liability for a winner's failure to receive notices due to winners' spam, junk e-mail or other security settings or for winners' provision of incorrect or otherwise non-functioning contact information. If the selected winner cannot be contacted, is ineligible, fails to claim the prize within 48 hours from the time award notification was sent, or fails to timely return a completed and executed declaration and releases as required, the prize will be forfeited and an alternate winner selected.

The receipt by the winner of the prize offered in this Sweepstakes is conditioned upon compliance with any and all federal and state laws and regulations. ANY VIOLATION OF THESE OFFICIAL RULES BY ANY WINNER (AS DETERMINED AT THE SPONSOR'S SOLE DISCRETION) WILL RESULT IN SUCH WINNER'S

DISQUALIFICATION AS WINNER OF THE Sweepstakes AND ALL PRIVILEGES AS WINNER WILL BE IMMEDIATELY TERMINATED.

8. Rights Granted by you: By entering this content you understand that Bear Paddle Swim School, anyone acting on behalf of Bear Paddle Swim School, or its respective licensees, successors and assigns will have the right, where permitted by law, without any further notice, review or consent to print, publish, broadcast, distribute, and use, worldwide in any media now known or hereafter in perpetuity and throughout the World, your entry, including, without limitation, the entry and winner's name, portrait, picture, voice, likeness, image or statements about the Sweepstakes, and biographical information as news, publicity or information and for trade, advertising, public relations and promotional purposes without any further compensation.

9. Terms: Bear Paddle Swim School reserves the right, in its sole discretion, to cancel, terminate, modify or suspend the Sweepstakes should (in its sole discretion) a virus, bugs, non-authorized human intervention, fraud or other causes beyond its control corrupt or affect the administration, security, fairness or proper conduct of the Sweepstakes. In such case, Bear Paddle Swim School may select the recipients from all eligible entries received prior to and/or after (if appropriate) the action taken by Bear Paddle Swim School. Bear Paddle Swim School reserves the right at its sole discretion to disqualify any individual who tampers or attempts to tamper with the entry process or the operation of the Sweepstakes prize must be actively swimming at the time of the award. If a withdrawal notice is submitted to Bear Paddle Swim School, the Sweepstakes winner forfeits any remaining value of their prize.

Bear Paddle Swim School has the right, in its sole discretion, to maintain the integrity of the Sweepstakes, to void entries for any reason, including, but not limited to; multiple entries from the same user from different IP addresses; multiple entries from the same computer in excess of that allowed by Sweepstakes rules; or the use of bots, macros or scripts or other technical means for entering.

Any attempt by an entrant to deliberately damage any web site or undermine the legitimate operation of the Sweepstakes may be a violation of criminal and civil laws and should such an attempt be made, Bear Paddle Swim School reserves the right to seek damages from any such person to the fullest extent permitted by law.

By entering the Sweepstakes you agree to receive email newsletters periodically from Bear Paddle Swim School. You can opt-out of receiving this communication at any time by clicking the unsubscribe link in the newsletter.

10. Limitation of Liability: By entering you agree to release and hold harmless Bear Paddle Swim School and its subsidiaries, affiliates, advertising and promotion agencies, partners, representatives, agents, successors, assigns, employees, officers and directors from any liability, illness, injury, death, loss, litigation, claim or damage that may occur, directly or indirectly, whether caused by negligence or not, from (i) such entrant's participation in the Sweepstakes and/or his/her acceptance, possession, use, or misuse of any prize or any portion thereof, (ii) technical failures of any kind, including but not limited to the malfunctioning of any computer, cable, network, hardware or software; (iii) the unavailability or inaccessibility of any transmissions or telephone or Internet service; (iv) unauthorized human intervention in any part of the entry process or the Promotion; (v) electronic or human error which may occur in the administration of the Promotion or the processing of entries.

11. Disputes: THIS Sweepstakes IS GOVERNED BY THE LAWS OF United States AND Illinois, Kentucky, Minnesota, New Jersey and Ohio, WITHOUT RESPECT TO CONFLICT OF LAW DOCTRINES. As a condition of participating in this Sweepstakes, participant agrees that any and all disputes which cannot be resolved between the parties, and causes of action arising out of or connected with this Sweepstakes, shall be resolved individually, without resort to any form of class action, exclusively before a court located in Illinois, Kentucky, Minnesota, New Jersey and Ohio having jurisdiction. Further, in any such dispute, under no circumstances will participant be permitted to

obtain awards for, and hereby waives all rights to claim punitive, incidental, or consequential damages, including reasonable attorneys' fees, other than participant's actual out-of-pocket expenses (i.e., costs associated with entering this Sweepstakes), and participant further waives all rights to have damages multiplied or increased.

12. Privacy Policy: Information submitted with an entry is subject to the Privacy Policy stated on the Bear Paddle Swim School <u>Web Site</u>. To read the Privacy Policy, click <u>here</u>.

13. **Winners List:** To obtain a copy of the winner's name or a copy of these Official Rules, mail your request along with a stamped, self-addressed envelope to: Bear Paddle Swim School, ATTN: Survival Guide Sweepstakes, 8096 Excelsior Blvd, Hopkins, MN 55343. Requests must be received no later than January 5, 2025.

14. Sponsor: The Sponsor of the Sweepstakes is Bear Paddle Swim School 8096 Excelsior Blvd, Hopkins, MN 55343.

15. This promotion is in no way sponsored, endorsed or administered by, or associated with Facebook, Twitter, Instagram, Snapchat, Youtube, Pinterest, LinkedIn or Google. You understand that you are providing your information to the owner of this Sweepstakes and not to Facebook, Twitter, Instagram, Snapchat, Youtube, Pinterest, LinkedIn or Google.